



# CHANGE MANAGER

Organisational

Ensures projects (change initiatives) meet objectives on time and on budget by increasing employee adoption and usage. This person will focus on the people side of change, including changes to business processes, systems and technology, job roles and organisation structures.

## BUSINESS

Transformational Leadership	<b>14</b>
Communication	<b>20</b>
Collaboration	<b>20</b>
Adaptability	<b>16</b>
Commercial Mindset	<b>15</b>
Business Analysis	<b>11</b>

## DIGITAL

Lifecycle Assurance & Quality Management	<b>1</b>
Data Fundamentals	<b>10</b>
Data Modelling	<b>1</b>
Analytics & Intelligence	<b>2</b>
Experience & Application	<b>1</b>
Security & Ethics	<b>5</b>